



ICE HOCKEY UK



HEAD COACH GB WOMEN'S PROGRAMME

Candidate Brief
February 2025

01. POTENTIAL

We believe that the latent talent and desire to achieve GB success already exists, and that it is our duty to unlock the barriers that may previously have existed, through a unified approach – it's our responsibility to unearth, develop and support our Athletes and People within a progressive pathway.

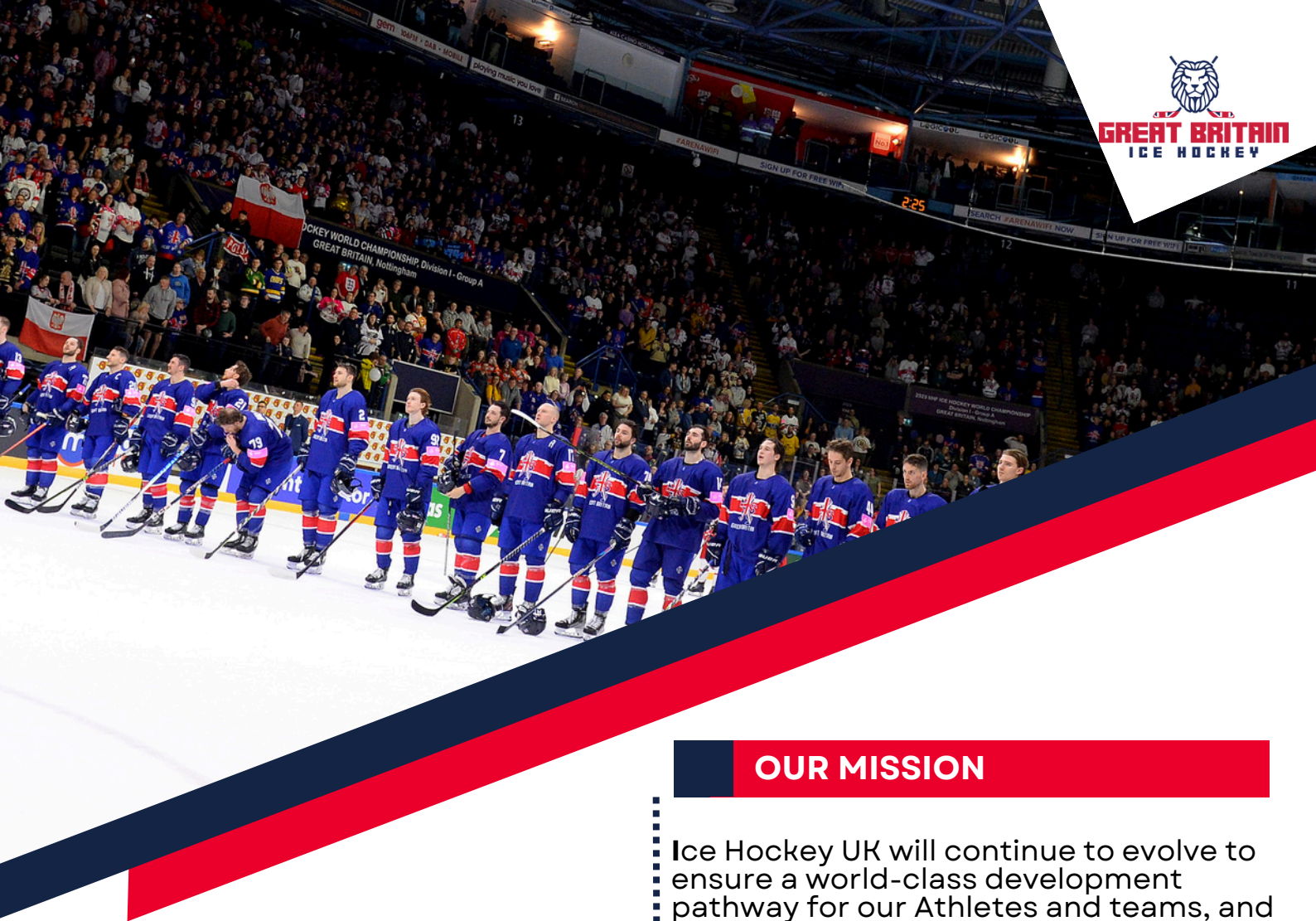
02. UNITY

We're Stronger Together – from home nations and affiliates, to clubs, players, staff and volunteers, and never forgetting the importance of ice hockey's fan base, our shared vision and cohesion will be critical.

03. INNOVATION

While many of the ingredients for success are already available, we understand the need to modernise and professionalise our approach – both on and off the ice – to deliver world-class performances and operations.





OUR MISSION

Ice Hockey UK will continue to evolve to ensure a world-class development pathway for our Athletes and teams, and we have a clear plan to achieve this.

01.

We will be competitive on the world-stage in the Men's and Women's game by supporting our Athletes and people to create extraordinary moments.

02.

We will operate an improved GB Development Pathway for junior Athletes, and work collaboratively with other national stakeholders to elevate the game for everyone involved.

03.

We will govern the game in the UK with integrity and transparency, creating a unified force for the good of the game and its participants.

OUR VALUES - THE GB WAY

01. Honesty and Integrity
in all that we do

02. Building a Prosperous and Sustainable future for the game we all love

03. Stronger Together
on and off the ice

04. Safe, Equal, Inclusive and Progressive environments

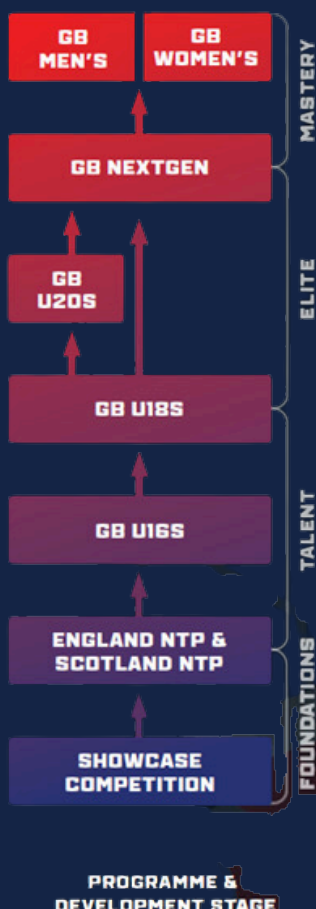


PERFORMANCE PATHWAY

Aligning, consistently-investing and communicating a clear pathway to Great Britain Men and Women, is perhaps the most critical aspect of developing GB stars of the future

The GB Pathway, starting with England and Scotland representation, includes GB NextGen - a group of prospects who will attend and train selected Great Britain Men and Women's camps, as IHUK look to close the gap between development groups and senior squads

PERFORMANCE PATHWAY



GB MEN'S & GB WOMEN'S

The purpose is to select players that are ready to compete and win at the International Level.

GB NEXTGEN PROGRAMME

The purpose is to support the transition of athletes into the GB Senior programmes.

U18S/20S PROGRAMME

The purpose is to transition athletes with the right skills and behaviors into International competitive athletes.

U16S PROGRAMME

The purpose is to select players with the holistic and physical characteristics for future progression in International Ice Hockey.

ENGLAND NATIONAL TEAM PROGRAMME & SCOTLAND NATIONAL TEAM PROGRAMME

The purpose is to support the development of Ice Hockey players capable of performing domestically.

SHOWCASE PROGRAMME

The purpose is to identify players for ENTP/SNTP trials for forthcoming season.

GREAT BRITAIN WOMEN'S PERFORMANCE AMBITIONS

- 01.** To achieve France 2030 Olympic Qualification
- 02.** For GB Womens programme to be ranked in the Top 10 in the World by 2030
- 03.** For all GB Womens teams to be competing in the Division 1 group A, by 2028



THE ROLE

We are seeking a passionate and experienced Head Coach to lead our team to success on and off the ice. The ideal candidate will have a deep understanding of the game, strong leadership and communication skills, and the ability to develop players at all levels. They will be responsible for the development and implementation of the GB Womens Programme

KEY TASKS

RESPONSIBILITY

Supporting Elite Athletes Through

Leading the coaching delivery at GB Women's Senior and Junior performance camps and competitions in line with our performance ambitions

Delivering and reviewing individual athlete plans (IAPs), in partnership with the athlete and coaching team, to evaluate players and strengths development areas for improvement

Managing the delivery of high-level tactical analysis of opposition teams and GB Player feedback throughout the season

Managing the delivery of effective game strategies, high-level tactical analysis of opposition teams and GB Player feedback throughout the season

Supporting Elite Athletes' Environments through

Leading the delivery of a High Performance culture that underpins "winning well" and exceptional player development

Supporting the development of a highly connected and forward thinking coaching group

Working collaboratively with the Performance support services to maximise player physical and mental performances and reduce injury rates

Supporting the development of player welfare and wellbeing activities within the system

Supporting the integration of innovation and technology that unlocks potential of the GB Ice Hockey

Supporting IHUK programmes through

Supporting the development of the performance pathway and coach development through IHUK programmes

Lead on the scouting and identifying of eligible GB players across all age groups in collaboration with other GB coaches

Support and maintain positive working relationships with players, parents, clubs and the broader hockey community

Working with the HOP and selection committee to squad selection GB Teams as per IHUK selection policy and lead on Team selection for programme

Providing feedback to the Head of Performance on development and performance targets for yearly programme and athlete reviews

Representing Ice Hockey UK in all training and competition environments positively and role modelling our values and expected behaviors

Engagement with Social media duties, stakeholders meetings and charity events to promote the programmes, GB Ice hockey and Ice Hockey Foundation

Supporting where required and previously agreed the Ice Hockey Foundations Head of Development in development activities in the UK

Provide support to the support staff in administration and planning where needed and appropriate

THE PERSON

Essential characteristics

HONESTY AND INTEGRITY IN ALL THAT WE DO

- Demonstrates integrity; is reliable and does what they say
- Acts like a role model to the system
- Provides honest feedback and communicates in an empathic way
- Manages themselves and their team professionally in high profile and high pressure situations
- Demonstrates the ability to have difficult conversations and communicate decisions effectively to the wider team
- Has a high level of self-awareness and effective self-management skills

BUILDING A PROSPEROUS AND SUSTAINABLE FUTURE FOR THE GAME WE ALL LOVE

- Able to think with the long term future of the programme and people
- Able to adapt to the fast changing environments of Ice Hockey, both domestically and internationally
- Is passionate about their and others continuous development and takes responsibility for their own CPD

STRONGER TOGETHER ON AND OFF THE ICE

- Is personable, approachable and can communicate well
- Can inspire the team around them to succeed
- Able to motivate and integrate a multidisciplinary team to perform
- Can develop effective and positive relationships at various levels of the system
- Ability to integrate other stakeholders into our long term ambitions

SAFE, EQUAL, INCLUSIVE AND PROGRESSIVE ENVIRONMENTS

- Can provide safe training and competition environments where players feel safe to express themselves
- Able to manage sensitive information and the appropriate need for confidentiality
- Promotes diversity and inclusivity in the search of performance
- Able to collaborate, listen to others, willing to take on other points of view and open to change



THE EXPERIENCE

Have a current IIHF level 2 coaching certificate or similar	ESSENTIAL
Experience in planning, organising and implementing a comprehensive high-performance coaching programme for teams and female athletes, which has had a demonstrable performance impact	ESSENTIAL
Experience of International Ice Hockey tournaments and the performance requirements of international hockey as either a coach or player	ESSENTIAL
Understanding of the latest technical and tactical hockey knowledge in womens hockey, including techniques, tactics, and international trends / opportunities	ESSENTIAL
Proven track record of winning at the domestic or international level	ESSENTIAL
Experience with Recruiting, Scouting and player evaluations	ESSENTIAL
Have experience working within a multi disciplinary team	ESSENTIAL
High performance coaching qualifications and / or relevant continuous professional development	ESSENTIAL
Experience in using performance analysis tools e.g NacSport, Sports Contract, Instat/Hudl to support pre scouting and athlete/coach education sessions	ESSENTIAL
Full Drivers license	ESSENTIAL
Understanding of UK Sport Performance and talent development environments	DESIRABLE
Experience of coaching sports outside of Ice hockey	DESIRABLE
Experience of mentoring other coaches in high performance environments	DESIRABLE

Successful applicants would be expected to

- Undertake a comprehensive background check
- Provide or complete within the first 30 days First Aid and safeguarding & Protecting of children certificate



Job Title	Head Coach, GB Women's Programme
Location	Hybrid Location with extensive travel to training and competitions venues in the UK and overseas. Expectation to be in Sheffield Head office once a month
Salary	£24,000k-£35,000 Depending on experience
Holiday	25 Days annual leave plus Statutory holidays
Reporting To	Head of Performance
Deadline to apply	27/02/2025
Interviews	Throughout March 2025

To apply for the role please send in a CV and a cover letter detailing how you meet the requirements of the role and your coaching philosophy to careers@icehockeyuk.co.uk

To discuss the role informally, please contact Andrew Partridge, Head of Performance at andrew.partridge@icehockeyuk.co.uk

