



ICE HOCKEY UK

Job Title	Head Coach, GB Women's Programme
Location	Hybrid Location with extensive travel to training and competitions venues in the UK and overseas. Expectation to be in Sheffield Head Office once a month
Salary	£24,000 - £35,000, depending on experience
Holiday	25 Days annual leave plus statutory holidays
Responsible to:	Head of Performance (IHUK)
Deadline to Apply	27/02/2025
Interviews	Throughout March 2025
To apply	To apply for the role please send in a CV and a one page cover letter detailing how you meet the requirements of the role and your coaching philosophy to careers@icehockeyuk.co.uk

Purpose

We are seeking a passionate and experienced Head Coach to lead our team to success on and off the ice. The ideal candidate will have a deep understanding of the game, strong leadership and communication skills, and the ability to develop players at all age groups. They will be responsible for the development and implementation of the GB Women's Programme

THE ROLE- Key Tasks and Responsibilities

1. Supporting Elite athletes through –

- Leading the coaching delivery at GB Women's Senior and Junior performance camps and competitions in line with our performance ambitions
- Delivering and reviewing individual athlete plans (IAPs), in partnership with the athlete and coaching team, to evaluate players and strengths development areas for improvement
- Managing the delivery of effective game strategies, high-level tactical analysis of opposition teams and GB Player feedback throughout the season
- Managing the delivery of high-level tactical analysis of opposition teams and GB Player feedback throughout the season

2. Supporting Elite athlete environments through -

- Leading the delivery of a High Performance culture that underpins "winning well" and exceptional player development
- Supporting the development of a highly connected and forward thinking coaching group
- Working collaboratively with the Performance support services to maximise player physical and mental performances and reduce injury rates
- Supporting the development of player welfare and wellbeing activities within the system
- Supporting the integration of innovation and technology that unlocks potential of the GB Ice Hockey

3. Supporting IHUK programmes through –

- Working with the HOP and selection committee to squad selection GB Teams as per IHUK selection policy and lead on Team selection for programme
- Representing Ice Hockey UK in all training and competition environments positively and role modelling our values and expected behaviours
- Providing feedback to the Head of Performance on development and performance targets for yearly programme and athlete reviews
- Supporting the development of the performance pathway and coach development through IHUK programmes
- Provide support to the support staff in administration and planning where needed and appropriate
- Lead on the scouting and identifying of eligible GB players across all age groups in collaboration with other GB coaches
- Support and maintain positive working relationships with players, parents, clubs and the broader hockey community
- Engagement with Social media duties, stakeholders meetings and charity events to promote the programmes, GB Ice hockey and Ice Hockey Foundation
- Supporting where required and previously agreed the Ice Hockey Foundations Head of Development in development activities in the UK

THE PERSON – Essential Characteristics

Honest and integrity in all the we do

- Demonstrates integrity; is reliable and does what they say
- Acts like a role model to the system
- Provides honest feedback and communicates in an empathic way
- Manages themselves and their team professionally in high profile and high pressure situations
- Demonstrates the ability to have difficult conversations and communicate decisions effectively to the wider team
- Has a high level of self-awareness and effective self-management skills

Stronger Together on and off the ice

- Can inspire the team around them to succeed
- Able to motivate and integrate a multidisciplinary team to perform
- Can develop effective and positive relationships at various levels of the system
- Is personable, approachable and can communicate well
- Ability to integrate other stakeholders into our long term ambitions

Building a prosperous and sustainable future for the game we all love

- Able to think with the long term future of the programme and people
- Able to adapt to the fast changing environments of Ice Hockey, both domestically and internationally
- Is passionate about their and others continuous development and takes responsibility for their own CPD

Safe, Equal, Inclusive and Progressive Environments

- Able to manage sensitive information and the appropriate need for confidentiality
- Can provide safe training and competition environments where players feel safe to express themselves
- Promotes diversity and inclusivity in the search of performance
- Able to collaborate, listen to others, willing to take on other points of view and open to change

THE EXPERIENCE

Hold a current IIHF level 2 coaching certificate or similar	ESSENTIAL
Experience in planning, organising and implementing a comprehensive high-performance coaching programme for teams and female athletes, which has had a demonstrable performance impact	ESSENTIAL
Experience of International Ice Hockey tournaments and the performance requirements of international hockey as either a coach or player	ESSENTIAL
Understanding of the latest technical and tactical hockey knowledge in women's hockey, including techniques, tactics, and international trends / opportunities	ESSENTIAL
Proven track record of winning at the domestic or international level	ESSENTIAL
Experience with Recruiting, Scouting and player evaluations	ESSENTIAL
Have experience working within a multi-disciplinary team	ESSENTIAL
High performance coaching qualifications and / or relevant continuous professional development	ESSENTIAL
Experience in using performance analysis tools e.g NacSport, Sports Contract, Instat/Hudl to support pre scouting and athlete/coach education sessions	ESSENTIAL
Full Drivers Licence	ESSENTIAL
Understanding of UK Sport Performance and talent development environments	DESIRABLE
Experience of coaching sports outside of Ice hockey	DESIRABLE
Experience of mentoring other coaches in high performance environments	DESIRABLE

Successful applicants would be expected to

- Undertake a comprehensive background check
- Provide evidence or complete First Aid and safeguarding & protecting of children certificate within the first 30 days