

## **ICE HOCKEY UK & ENGLAND ICE HOCKEY – CHANGES IN EXECUTIVE MANAGEMENT**

Dear all,

We would like to inform members and stakeholders that Grant King will step down from his roles with Ice Hockey UK (IHUK) and England Ice Hockey (EIH) with effect from 7th April.

Grant has made a significant contribution to the sport during his time with IHUK and EIH, leading and supporting a broad range of work across governance, operations, strategic reform, performance, events and organisational development. During a period of considerable change, he has played a central role in significantly strengthening our organisations and the sport in all those areas and helping to ensure both bodies are now compliant with the Code for Sports Governance.

Over the course of his time with IHUK and EIH, Grant has served in several capacities spanning Board and committee leadership, executive management and operational delivery. He leaves having helped shape a period of meaningful reform and development across the sport, and with the thanks of both organisations for his dedication, professionalism and service.

The Boards of Ice Hockey UK and England Ice Hockey would like to place on record their sincere thanks to Grant for his hard work and commitment and wish him every success for the future.

We are delighted to announce that two of our Independent Non-Executive Directors have agreed to join the executive teams of IH UK and EIH.

Grant's successor as Chief Executive Officer is Tim Bratton. Tim joined the IHUK Board in September 2025 as an Independent Non-Executive Director and joins the executive team from The Football Association, where he served as General Counsel and Chief Regulatory Officer.

Tim has previously held senior legal and commercial roles at a range of high-profile organisations. With a corporate law background and substantial experience leading mergers, complex transformation projects and establishing governance frameworks, he is well placed to lead the next phase of organisational change.

Steven Birrell joins us as Chief Operating Officer. Steven joined the IHUK board in June 2025 as an independent Non-Executive Director with responsibility for marketing and communications. He is an accomplished corporate affairs professional who has held senior roles with McDonald's, both in the UK and globally, as well as with DC Thomson.

These appointments are initially made on an interim basis with a mandate to deliver the merger of IHUK, EIH and Scottish Ice Hockey. Tim and Steven will step down from their non-executive roles with immediate effect.

Tim will provide a further update to members and stakeholders shortly regarding progress on the merger.

With best wishes

**Clifton Wrottesley – Chair, Ice Hockey UK**  
**Duncan Hough – Chair, England Ice Hockey**